



شركة ابتكارات حادة
Sharp Innovations
Innovating The Tech Experience

HUMAN RESOURCE MANAGEMENT



OVERVIEW

The Human Resource Management System (HRMS) offered by Sharp Innovations (Sharp Innvotech) is a centralized digital platform designed to streamline and manage the entire employee lifecycle. It helps organizations replace manual processes and spreadsheets with an automated, scalable system to improve workforce operations and compliance.

CHALLENGES

- 1. Complexity of Scaling:** As businesses grow, manual processes—such as spreadsheets and paper-based tracking—become prone to errors and difficult to maintain.
- 2. Administrative Burden:** HR teams often lose time to repetitive, manual tasks. Automation within the system helps minimize this paperwork.
- 3. Lack of Visibility:** Without a centralized platform, it is difficult for leadership to get a clear, real-time view of workforce availability, performance, and department-specific data.
- 4. Compliance and Record Accuracy:** Ensuring that organizational policies and regulatory requirements are met consistently is challenging with disjointed tools. The HRMS provides structured, digital record-keeping to support audit readiness.
- 5. Fragmented Systems:** Integrating HR processes with other enterprise tools (like payroll or task management) can be difficult if systems are not designed to communicate with each other.



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ANALYSIS

1. Centralizes employee data, roles, and records into a single digital platform to eliminate fragmented manual systems.
2. Automates attendance, shifts, and working hours tracking to improve operational visibility and reduce manual effort.
3. Provides managers with tools to monitor performance, track task completion, and support employee growth planning.
4. Includes a unified dashboard for leadership to gain real-time insights and data-driven visibility into workforce status.
5. Integrates with external enterprise platforms, such as payroll and task management software, for seamless operational workflows.
6. Enforces role-based and department-based access control to maintain data security and organizational compliance.
7. Offers scalable architecture designed to support organizational growth across multiple teams and locations.

SOLUTIONS



1. Centralizes employee lifecycle management, from onboarding to day-to-day operations and long-term planning.
2. Maintains a secure, centralized database for employee profiles, roles, departments, and employment records with role-based access control.
3. Digitally tracks attendance, shifts, and working hours to provide accurate workforce visibility and minimize manual data entry.
4. Enables managers to monitor individual employee performance, task completion, and contributions to facilitate fair evaluations and growth planning.
5. Features a unified HR dashboard that provides real-time insights for HR teams and leadership to monitor workforce status.
6. Integrates seamlessly with existing organizational workflows, including payroll systems and enterprise task management tools.
7. Replaces error-prone manual processes, spreadsheets, and disjointed tools with an automated, scalable digital environment.

KEY FEATURES



Operational Efficiency:

Reduces administrative effort by automating paperwork and repetitive HR tasks.



Improved Visibility:

Centralizes data to provide clear insights into workforce availability and performance across departments and locations.



Better Compliance:

Ensures accurate record-keeping and structured data, facilitating audit readiness and policy enforcement.



Scalability:

The platform is built to grow with an organization, supporting larger teams and multiple geographic locations.

END RESULT

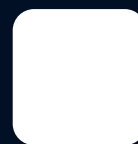
- Improved organizational efficiency through the automation of manual HR administrative tasks.
- Unified digital platform serving as a "single source of truth" for all employee data and workforce operations.
- Enhanced visibility into workforce status, attendance, and performance for leadership and HR teams.
- Strengthened compliance with internal policies and regulatory requirements through structured digital record-keeping.
- Better-aligned workforce activity with broader organizational goals via integrated performance and task monitoring.
- Increased scalability to support organizational growth across multiple departments and geographic locations.



TECHNOLOGY



Angular



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